

Tel.: 91-22-2898 2133 / 44, 2898 7912 / 14, 2898 4439 Fax: 91-22-2899 3948 Web: www.heranba.com

Marketing Office: A-201/202, Dwarkesh, Above Tribhuvandas Bhimji Jhaveri, L.T. Road, Borivali (West), Mumbai-400 092. INDIA

TEL.: 91-22-2833 8443 / 44 Fax: 91-22-2833 8445 Email: sales@heranba.com / intl_mktg@heranba.com

Corporate Social Responsibility – Heranba Industries Limited

CSR is defined as the integration of business operations and values, whereby the interests of all stakeholders including investors, customers, employees, the community and the environment are reflected in the company's policies and actions.

| Commitment : |
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| We are committed to the above in direct or in any indirect manner or action which may concur with our objective : |
| Continuous improvement in our Corporate and Social Responsibility (CSR) strategy |
| Acting in a socially responsible way; |

☐ Encouraging our staff to be mindful of the effect of their actions on any natural resource.



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| Purpose and Aims |
|---|
| ☐ The purpose of the policy is to make clear to all stakeholders what we mean by CSR and how we propose to work towards achieving it. |
| In implementing this policy we aim to: |
| Be responsible; |
| Be an exemplar of good practice. |
| Standards of business conduct |
| ☐ We shall operate in a way that safeguards against unfair business practices; |
| ☐ We believe that a responsible approach to developing relationships between companies and the communities they serve, global or local, is a vital part of delivering business success; |
| Corporate Governance |
| ☐ We are committed to ensuring that our business is conducted in all respects according to rigorous ethical, professional and legal standards; |



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| Ethics and Ethical Trading |
|---|
| We will ensure clear visibility through our supply chains, so we know where all our products are made; |
| Biodiversity |
| $\hfill \Box$ We actively encourage the use of sustainable practices in the maintenance of the Company grounds and premises. |
| Vendors (Suppliers) |
| ☐ We will continue to work with vendors to promote more environmentally friendly products and promote these to our customers; |



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| Environment |
|--|
| Our objective is to endeavour to reduce our impact on the environment through a commitment to continual improvement; |
| Human Rights |
| We aim to support and respect the protection of internationally proclaimed human rights; |
| Equality and Diversity |
| ☐ We aim to eliminate discrimination on any grounds and promote equality of opportunity in the supply chain; |
| Sustainability |
| We seek to minimize the adverse environmental effects of people travelling to and from our offices. |
| Corporate Social Policy |
| Impact on Society Our impact on the local and wider community will be understood and nurtured; |
| |



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Information dissemination

The Company's engagement in this domain is disseminated on its website, annual reports, its house journals and through the media.

Management Commitment

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterised by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy. Our Corporate Social Responsibility policy conforms to the Corporate Social Responsibility Voluntary Guidelines spelt out by the Ministry of Corporate Affairs, Government of India in collaboration with FICCI (2009).

S. K . SHETT

CHAIRMAN AND MANAGING DIRECTOR
HERANBA INDUSTRIES LIMITED

101/102, Kanchan Ganga,

Plactory Lane, Near M. K. School, Plactory Lane, Near M. K. School, Plactory Lane, Near M. K. School, Plactory Lane, Near M. K. School,

Effective Date: January 1, 2012