

DETAILS OF FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

(Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Heranba Industries Limited (“the Company”) has a familiarization programme Policy for Independent Directors (copy available on the Company's website www.heranba.co.in). The objective of the familiarization programme is to familiarize Company's Independent Directors inter-alia on the following:

- a. Nature of the Industry in which the Company operates
- b. Business environment and operational model of various business divisions of the Company
- c. Roles, Rights and Responsibilities of Directors
- d. Important changes in the Regulatory framework having impact on the Company
- e. Manufacturing facilities of the Company at various location

In addition, the Company also undertakes initiatives to update the Independent Directors about:

- a. On-going events and developments relating to the Company and significant changes in the Regulatory environment by way of presentations
- b. Operations and financial performance of the Company.

It is pertinent to mention here that the presentation on operations and financial performance of the Company is one of the key agenda in each Board Meeting.

The brief details of the specific Familiarization Programme held during the financial year 2022-23 till date are given below:

Sr. No.	Date	Particulars
1	August 12, 2022	<ul style="list-style-type: none">• Detailed Presentation and discussion was made about the following:<ol style="list-style-type: none">1. Overview Of The Company Including History Of The Company, Promoters, Management Expertise, Mission of the Company, Awards and recognitions given to the Company, milestone, journey of the company.2. Manufacturing process of the Company including details about factories, value chain, and formulation and packing capabilities, Research and Development centres and quality control lab that company has in-house.3. Intermediaries and other products that the Company deals with.4. Top clients of the Company5. Financial performance of the Company.
2	March 10, 2023	<ul style="list-style-type: none">• Detailed Presentation and discussion was made about the following:<ol style="list-style-type: none">1. Performance of the company during FY 2022-23.

		<p>2. The market that the company has covered in the past and the prospective countries that company is approaching.</p> <p>3. Roles, Rights and Responsibilities of Independent Directors.</p> <p>4. Performance of the Company vis-à-vis directors of the Company.</p>
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Details as per Regulation 46 (2) (i) of SEBI (LODR) Regulations, 2015:

Sr. No.	Date	Particulars	
1	Number of Programs attended by the Independent Directors during F.Y. 2022-23 and on cumulative basis till date	All the Independent Directors attended the above mentioned programs.	
2	Number of hours spent by Independent Directors in such Programs during the F.Y. 2022-23 and on cumulative basis	During the F.Y. 2022-23	Approximately 8 hours
		Cumulative basis till date	Approximately 23 hours