



HERANBA INDUSTRIES LIMITED

CIN: L24231GJ1992PLC017315

DETAILS OF FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

(Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Overview

Heranba Industries Limited (“the Company”) has adopted a **Familiarization Programme Policy for Independent Directors**, with the objective of familiarizing them with the Company’s business, operations, industry environment, and regulatory framework. The Policy is available on the Company’s website at www.heranba.co.in.

The familiarization programme is conducted on a **continuous basis** and is designed to enable Independent Directors to effectively discharge their roles and responsibilities.

Objectives of the Familiarization Programme

The familiarization programme, inter alia, aims to provide Independent Directors with insights into the following areas:

- Nature of the industry in which the Company operates
- Business model, operations, and performance of various divisions
- Company’s organizational structure and key management personnel
- Roles, rights, responsibilities, and duties of Independent Directors
- Changes in the regulatory framework impacting the Company
- Manufacturing facilities and locations of the Company

In addition, the Independent Directors are periodically updated on:

- Key developments and significant events relating to the Company
- Financial performance, operational highlights, and strategic initiatives
- Risk management framework and internal control systems

It is pertinent to mention that **presentations on operations and financial performance form a regular agenda item at Board Meetings.**

Details of Familiarization Programmes Conducted during FY 2025-26

Sr. No.	Date	Particulars
1	May 23, 2025	Detailed Presentation and discussion covering: <ol style="list-style-type: none"> 1. Impact of ongoing war and geo political development on the Company's Financial. 2. Impact of Budget on Company's Performance 3. Key customers and market presence 4. Status of capacity additions and expansion plans 5. Debt position of the Company 6. Introduction of new products/molecules 7. Acquisition of additional land 8. Status of commencement of production at new manufacturing facilities
2	August 08, 2025	Factory visit to provide firsthand understanding of the Company's manufacturing processes, including: <ul style="list-style-type: none"> - Manufacturing facilities and value chain - Formulation and packaging capabilities - In-house Research & Development centres - Quality Control laboratories
3	March 28, 2026	<ol style="list-style-type: none"> 1. Presentation on the Company, covering its business operations, organizational structure, key functions, and overall performance Status of Commencement of Production at New Facilities 2. Address by our Managing Director, Mr. R K Shetty, providing insights into the Company's financial and operational performance and enlightening the Independent Directors on the future prospects, growth strategy, and long-term vision of the Company; 3. Audio-visual presentation / short film highlighting the Company's history, values, and major milestones; and 4. Presentation by the Secretarial Auditor on recent regulatory and compliance developments relevant to Independent Directors under the SEBI Regulations and the Companies Act, 2013.

Details as per Regulation 46 (2) (i) of SEBI (LODR) Regulations, 2015:

<u>Sr. No.</u>	<u>Date</u>	<u>Particulars</u>	
1	Number of Programs attended by the Independent Directors during F.Y. 2025-26 and on cumulative basis till date	All the Independent Directors attended the above mentioned programs.	
2	Number of hours spent by Independent Directors in such Programs during the F.Y. 2025-26 and on cumulative basis	During the F.Y. 2025-26	Approximately 14 hours
		Cumulative basis till date	Approximately 62 hours